Wide Bay Hospital and Health Service Consumer and Community Engagement Strategy 2022-2025

Use your V.O.I.C.E.

Value • Ownership • Innovation • Connection • Equity

Since the introduction of the *Consumer and Community Engagement Strategy 2018-2022*, both the Wide Bay Hospital and Health Board (the Board) and Wide Bay Hospital and Health Service (WBHHS) have been on a journey to embed consumer and community engagement in all activities. This has resulted in a growing number of opportunities for consumers to be involved in the planning, design, delivery, measurement and evaluation of systems and services.

The Board and WBHHS have recognised that this strategy needs to move beyond engagement, towards partnerships. To develop this strategy, we consulted with consumers and the community through our existing networks, an open survey and in person. A working group was established, with 11 consumers and six WBHHS staff members, to ensure the consumer voice will be heard through the strategy.

Consumer and community engagement clearly links to WBHHS's strategic plan, Care, connection, compassion for all. The strategy compliments the WBHHS Employee Engagement Strategy (2017) and the Primary Health Network (PHN) Protocol.

Being a consumer-centred and responsive Hospital and Health Service, achieved through partnerships that are transparent, honest and authentic.

Objectives

The Consumer and Community Engagement Strategy 2022-2025 contributes to achieving WBHHS organisational objectives by supporting the five strategic directions and ensuring consumer and community input into the planning, design, delivery, measurement and evaluation of systems and services.

Value - we will add value to our services, staff education and patient experience through authentic partnerships with consumers



Ownership - we will enable consumers to feel ownership of the services we provide and the part they can play in enhancing those services



Innovation - we will be creative and innovative in the way we engage and partner with consumers



Connection - we will connect with our consumers and community to ensure our communication is transparent and meaningful



Equity - we will ensure our engagement activities are inclusive and equitable, maximising participation

Progress against the Consumer and Community Engagement Strategy 2022-2025 will be monitored and evaluated. This will include:

- Reporting on activities through routine service reporting schedules
- Evaluation at the end of each year
- WBHHS maintaining accreditation requirements in relation to Standard 2: Partnering with Consumers, National Safety and Quality Health Care Standards and the National Standards for Mental Health Services.
- Consultation with, and involvement of, consumer representatives, consumer groups, and key partner organisations in the monitoring and evaluation process will take place.

Consumer and community engagement provides opportunity for input into the planning, design, delivery, measurement and evaluation of systems and services. There are different levels of engagement which are outlined below:



Individual

Person centred care that encourages involvement of the patient, family and carers in all aspects of care



Business Unit/ Facility/Team

Inclusion of consumers either as individuals or as part of Consumer Advisory Groups in co-design, implementation and evaluation of services. initiatives and programs both clinical and non-clinical



Division

Involvement in decision making and governance through Consumer Partnership Group and consumer representation at executive levels



Health Service

Partnerships with WBHHS-wide committees or networks such as through Community Reference Groups and community collaboratives



WBHH Board

Partnerships with stakeholders and consumers to inform strategic directions and decisions, including publicly providing a summary of key issues discussed and decisions made in each Board meeting, subject to the Board's obligations relating to confidentiality and privacy



State and National

Consumers and community representatives are engaged in planning and development of health services through state and national health agencies



What we will do and what it will look like

Commitment	Vision	Priorities	Performance Indicators
We will add value to our services, staff education and patient experience through authentic partnerships with consumers	Recognise the expertise of consumers and involve them at all levels of our organisation	 Opportunities for consumers to be included in membership of committees and have their own agenda item Include consumers in staff training and education Incorporate volunteer consumer roles into our models of care Utilise consumer and patient experiences and stories when considering new systems and services 	 Consumers actively involved in a range of committees across the organisation Education and training have an option for inclusion of a consumer or patient story Volunteer services are expanded to additional services and models of care Consumer and patient experiences inform decisions and are evidenced in project planning
Ownership We will enable consumers to feel ownership of the services we provide and the part they can play in enhancing those services	Support and empower consumers to actively partner with WBHHS	 Provide training to consumers and staff Provide one-on-one and group support to consumers Develop a consumer toolkit, including a role description, relevant policies and procedures 	 Consumers are provided with consistent onboarding and are prepared for and supported in their role Consumer input is valued and sought out by WBHHS Consumer partnerships are formed to co-design services and systems
Innovation We will be innovative in the way we engage and partner with consumers	Be flexible in how we engage with consumers and the community, using inclusive and varied methods of communication	 Utilise a variety of methods for engagement e.g. online, in person forums and surveys, at varying times, including outside business hours Consider alternative and innovative ways of engaging e.g. development of apps, community wide events Choose the most appropriate communication method for the audience, considering the different needs of consumers 	 At least two methods of consumer engagement are offered when partnering with consumers Evidence of investigation into app utilisation and/or development A biannual health forum is held in each community
Connection We will connect with our consumers and community to ensure our communication is transparent and meaningful	Meet people where they are at	 WBHHS will go to consumers and the community rather than have an expectation that they will come to us Have informal opportunities for engagement e.g. attendance at community events, local shopping centres, community groups Collaborate with existing community networks and groups to identify and consult with particular consumers and members of the community, including those at risk of poor health outcomes or who have difficulty accessing services Involve consumers in the development, review and evaluation of documents and other communication methods 	 Attendance by WBHHS staff at a variety of community events Consumers have opportunities to provide input into the planning, design, delivery, measurement and evaluation of systems and service through a variety of methods Partnerships with community networks, groups, consumers and communities are established
Equity We will ensure our engagement activities are inclusive and equitable, maximising participation	Actively recruit consumers from a diverse range of backgrounds	 Utilise local knowledge of community members and providers of community services to identify consumers for partnership Promote consumer opportunities in a variety of ways to capture diverse audiences Have information available for, and make direct approaches to, consumers at the time and place of care Use communication methods that are culturally and linguistically appropriate and inclusive 	 Increased representation of Aboriginal and Torres Strait Islander people in engagement activities Community knowledge is documented Engagement activities consider needs of people with additional needs e.g. hearing impaired, sight impaired, low literacy
Ψ <u>=</u>			WBHHS First Nations Health Equity Strategy 2022-2025 WBHHS Employee Engagement Strategy WBHHS Clinical Governance Framework